

VERMONT LEAGUE OF CITIES AND TOWNS and the
OFFICE OF THE VERMONT STATE AUDITOR

IN COOPERATION WITH

**Vermont Municipal Clerks' and Treasurers' Association,
Vermont Government Finance Officers' Association, and
Vermont Association of School Business Officials**

Present

Governmental Accounting and Auditing Symposium

Wednesday, June 8, 2016

Capitol Plaza Hotel and Conference Center

Fred Duplessis Fred Duplessis, CPA, received a Bachelor of Science degree in accounting from Bentley College in Waltham, Massachusetts, where he graduated with highest honors in 1976. He has since attended and taught a number of continuing professional education courses related to governmental accounting, auditing and compliance with Federal regulations.

Mr. Duplessis has taught a number of courses sponsored by the Vermont Society of CPA's, the Vermont GFOA, the University of Vermont Extension Service, the Vermont League of Cities and Towns and the Vermont Clerks and Treasurer's Association.

Mr. Duplessis is a certified public accountant and a member of the American Institute of Certified Public Accountants, the Vermont Society of Certified Public Accountants and the Government Finance Officers' Association.

Michael Gilbar obtained a Masters Degree in Education Administration with a focus in finance from Johnson State College and has served in local government since 1986. Between 1986 and 2016, Gilbar served as Business Manager for Orange North Supervisory Union, Director of Administrative Services for the Town of Hanover, New Hampshire, Chief Financial Officer for the City of Nashua, New Hampshire, Business Manager for the Burlington School District and Chief Financial Officer for Vermont League of Cities and Towns. He has been responsible for budgets ranging from \$12 million to \$250 million. Gilbar has managed and prepared for over sixty successful audits, including a State Banking and Insurance regulatory examination. He has been a longstanding member of the Government Finance Officers' Association, serving as President of the Vermont Chapter for two years and on the New Hampshire GFOA Executive Board.

William "Bill" Hall is the Senior Financial Consultant for VLCT. He joined the League in November, 2007. He came to VLCT after serving for ten years as the Finance Director for the Town of Hartford, Vermont. Prior to his service at Hartford, Bill had his own CPA firm, with a concentration in governmental and non-profit accounting and auditing. Bill has a Bachelor of Science degree in Business Administration from the University of Vermont, and earned his Certified Public Finance Officer designation in February 2009.

Doug Hoffer of Burlington was elected State Auditor in 2012. He was born September 3, 1951 in New Rochelle, New York and raised in Norwalk, Connecticut. He has also lived in the Berkshires, Central Florida, Baltimore, and Los Angeles. Doug was educated at Williams College (B.A.) and SUNY Buffalo School of Law (J.D., Magna Cum Laude).

Doug came to Vermont in 1988 to work in Burlington's Community & Economic Development Office. He left City Hall in 1993 and was a self-employed policy analyst for 19 years. A partial list of clients includes the Peace & Justice Center (The Job Gap Study), Vermont State Auditor, Vermont Sustainable Jobs Fund (Farm to Plate), Vermont State Employees Association, Vermont State Treasurer (Economically Targeted Investments), City of Burlington, Burlington Electric Department (Performance Reports), Public Assets Institute, Yellow Wood

Associates, Good Jobs First, Ben & Jerry's, City Market, Renewable Energy Vermont, VNRC, VPIRG, Windham Child Care Association, and the Connecticut River Valley Neighboring Co-Ops.

Over the years, Doug provided considerable pro bono policy guidance for legislators dealing with economic development and related tax policies, the livable wage, and the benefits of strategic import substitution.

In 1994, Doug was appointed by the Mayor and City Council to the Burlington Electric Commission, which oversees the municipal electric utility. He served for six years, including five years as Chair. He was also appointed by the Governor to the Private Activity Bond Advisory Committee on which he continues to serve.

Karen Horn Karen Horn, Director of VLCT Public Policy & Advocacy, earned a BA from McGill University and an MA from UVM. Karen joined VLCT in the last century, working even before then at the VT Department of Housing and Community Affairs (DHCA) and MA Executive Office of Communities and Development (EOCD). She served 7 years on Moretown and Washington West school boards, and as Moretown Energy Coordinator. She currently serves as Planning Commission Vice Chair. Karen and her family live in Moretown on the mountain.

Kris Rowley is a full-time lecturer and chair of the Digital Security Committee for Norwich University. Prior to teaching for Norwich University, he was the Chief Information Security Officer for the State of Vermont. He held this position for 7 years. He taught for several years as an adjunct professor for both Norwich University and the Community College of Vermont before moving to Norwich full-time.

Kris achieved his BS degrees in Computer Information Systems and Business Management from Norwich University in 2001. He also received his Master of Science in Information Assurance from Norwich University in 2006. Prior to achieving his degrees at Norwich he was a Registered Nurse working for a large teaching hospital in Boston, MA.

Kris has published several articles on digital security and has lectured on security topics for many groups and organizations across the country. He served on the Executive Counsel of Virtual USA, a project sponsored by the Department of Homeland Security. He was also a member of the MS-ISAC for 8 years. Kris is a member of the Upsilon Pi Epsilon computing honor society of Norwich University. He was also awarded the Computer World Honors Laureate in 2010.

Brenda Sabin joined Hickok & Boardman HR Intelligence in 2013. Currently, she is the Director of HR Compliance & Payroll Solutions bringing knowledge, experience and leadership to clients and HR and Payroll associations across the State of Vermont. Brenda has expertise in benefits, payroll, regulatory compliance administration.

Brenda has traveled the US for companies such as National Seminars providing training on payroll and taxation of fringe benefits. She also teaches Payroll 101 courses and is a speaker at many payroll conferences. She is the President of the Green Mountain Payroll Association. She is also an active member of the Government Relations Task Force connected to the IRS for any updates and comments on new procedures and taxability discussions.

Brenda has earned her Certified Benefits Professional (CBP) designation from WorldatWork Association, she also has her SPHR and the newly designed SHRM-SCP designation as well as a Certified Healthcare Reform Specialist in 2015.