



**BACK
TO THE
FUTURE**

DELOREAN

Employee Health and Safety Culture



- To clarify your vision
- To guide purposeful action

In your small groups:



- **Select a facilitator of the conversation**
- **Select a scribe.**
- **Use the available markers and newsprint.**
- **Time-limited.**

Task One



- It is November **2015**.
- Thoroughly describe your workplace environment specific to employee health and safety.
- What does it sound and feel like?
- Talk only in the present tense.
- Describe what is in this best case scenario.
- Be specific.
- Focus on the sights, sounds, behaviors and feelings.
- Record your description on the newsprint.

Task Two



- Look back from November 2015 to today.
- Talk in the past tense.
- Describe how your workplace environment specific to employee health and safety looked back then. (2012)
- Be specific.
- What did it look like, feel like, sound like?
- What were some of the issues, attitudes, conversations?
- Record this information on newsprint.

Task Three



- Compare the 2015 and 2012 list.
- Talk in the past tense.
- Discuss how you moved from what it was like in 2012 to what it is now like in 2015.
- Talk about how the accomplishments occurred.
- By whom, when, what resources were needed, etc.
- Record these action steps on the Action Plan template.
- Review all that has been written.

Task Four



- **Prepare to share your finished product with the larger group.**