

# Employment Practices Liability (EPL) Referral Program

## EPL Claims are ...

- ◆ For defense against allegations such as Wrongful Termination, Discrimination, or Harassment
- ◆ **Very** costly, even when settled out of court
- ◆ Often **preventable if the employer quickly seeks and implements** qualified legal advice

## PACIF's EPL Referral process

1. Call **800-649-7915** and talk with a staff member in the Municipal Assistance Center (MAC).
2. If the MAC staffer believes that legal advice from an Employment Law attorney can help avoid a liability claim,
3. The MAC staffer will refer you to a participating attorney, and
4. PACIF will pay for your initial consultation with this attorney on this issue.
5. If you implement the attorney's advice and are still sued, your EPL deductible will be waived.

## Results so far:

Dozens of referrals and **100% positive member feedback!**

